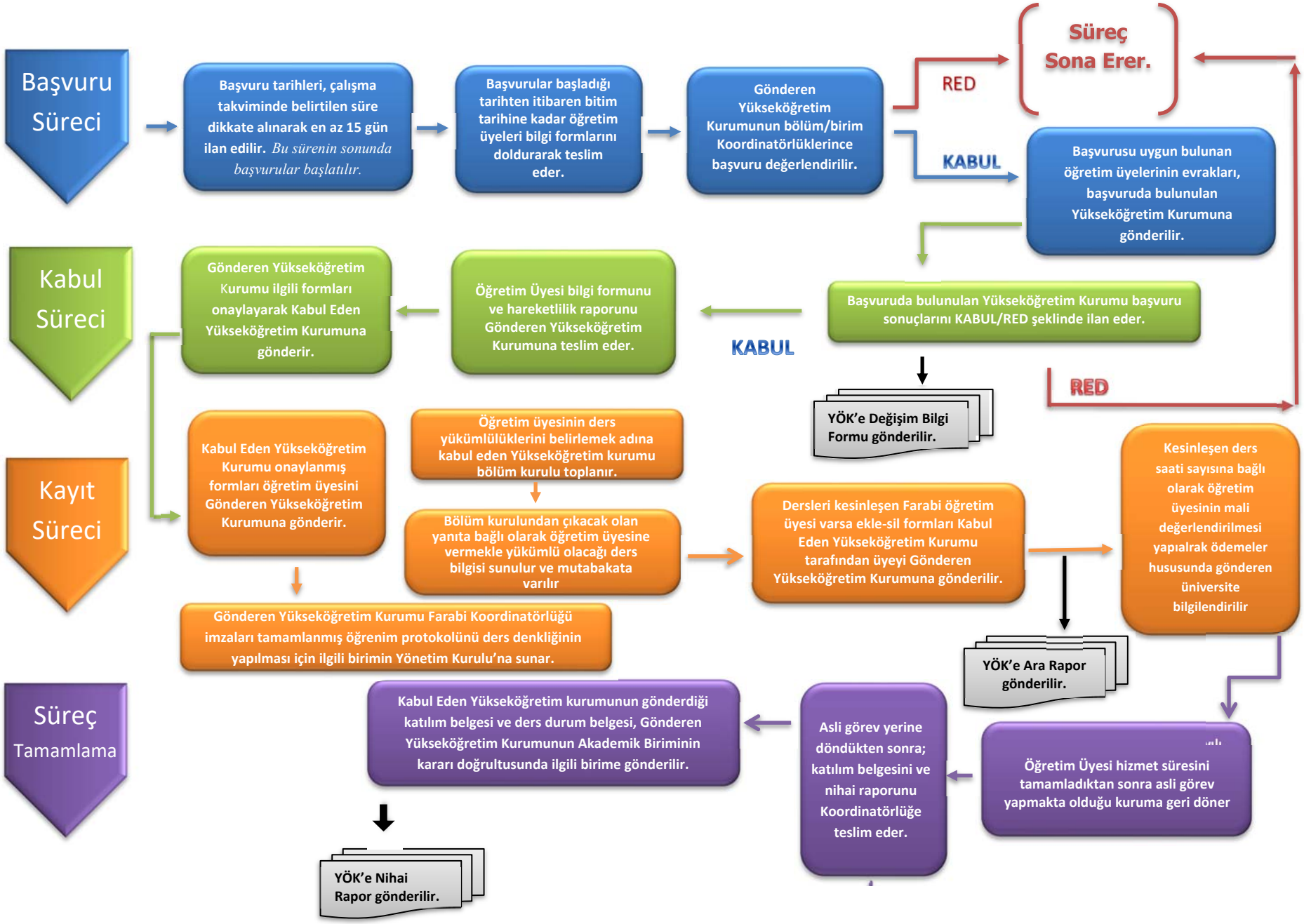FARABİ DEĞİŞİM PROGRAMI ÖĞRETİM ÜYESİ HAREKETLİLİĞİ İŞ AKIŞ ŞEMASI